



VICE-CHANCELLOR REPORT

2022

Acts 17:28 "For in HIM we Live, and Move, and have our Being..."



CHANCELLOR OF THE UNIVERSITY

HIS MAJESTY KING TUPOU VI



Tapu mo e ‘Otua Mafimafi ka ko e Aoniū ‘o Langi mo mamani. Tapu mo e La’aa hono 6 ‘o e ‘otu Tonga, Tama ko Kingi Tupou VI, ka ko e Chancellor ‘o e Christ’s University in Pacific, mo e fale ‘o ha’a Moheofo. Fakatulou atu ki loto Tatau kau kole keu hufanga he tala fakatapu kakato ‘o e Fonua, Lotu, mo e Ako kau hufanga atu ai. ‘Omi mu’a ha ngofua keu fai ha lipooti fakalukufua fekau’aki mo e fakahoko fatongia ‘a e Christ’s University in Pacific ‘i he’ene a’u mai ki he ‘aho ni.

First and foremost, I would like to thank the Almighty God, who is the ultimate God-head of Christ’s University in Pacific (CUP), and whose Living Word provides the compass to righteousness and beacon of hope, that despite all challenges and opposition, His Will and Word will prevail.

I humbly acknowledge the first and only Chancellor of the University, His Majesty King Tupou VI, whose vision for education in Tonga has motivated a forward leap in quality education across the board. His leadership is invaluable to CUP!

I. CUP Brief History

In 2003, Lavengamalie Christian University (LCU) was registered in San Francisco, California; and a branch was started in Tonga in 2004 by late Founder and Vice-Chancellor, Rev. Dr. Liufau Vailea Saulala. The Tonga campus awarded Associate of Arts degrees starting in 2005, and through a Tokaikolo Christian Church-funded scholarship, LCU began sending students to Pensacola Christian College (PCC) in Florida, to complete their undergraduate degrees in their chosen fields of study. An additional opportunity for students opened-up at Patten University, in Oakland, in 2007, to pursue studies first degrees. These students returned to Tonga to teach at the Church schools, and others returned abroad to pursue careers. One of them is the current Vice-Chancellor of CUP. This venture became very costly for the Tokaikolo Church, and by 2010, LCU was able to award her first undergraduate degrees (Bachelor).

In summary:

- 2003 – Registered of Lavengamalie Christian University in San Francisco, America
- 2004 – Established of LCU in the Kingdom of Tonga at Tofoa, Tongatapu
- 2005 – First Graduation ceremony (Certificates and Associate of Arts qualifications))
- 2010 – Award it first undergraduate degrees (Bachelors)
- 2014 – Changing of the University name from LCU to Christ's University in Pacific (CUP)
- 2014 – Award of the first postgraduate degrees (PG. Certificates and PG. Diplomas)
- 2015 – Relocated of the CUP campus to Nuku'alofa (Central Business District)
- 2015 – Award it first Master degrees
- 2016 – Award it first PhD degrees
- 2018 – Registered and Accredited with the Tonga National Qualification and Accreditation Board
- 2018 – M.O.U. with Waikato University (Hamilton, NZ)
- 2019 – M.O.U. with Faith International University (Tacoma, WA, America)
- 2019 – M.O.U. with Technical University of Ostrava (Ostrava, Czech Republic)
- 2019 – M.O.U. with Cal America Education Institute (Long Beach, Ca, America)
- 2019 – M.O.U. with M.I.Air (Chino, Ca, America)
- 2021 – M.O.U. with European University Cyprus (Nicosia, Cyprus)
- 2022 – M.O.U. with Auckland University, Faculty of Science (Auckland, New Zealand)

CUP TIMELINE 2004 – 2022

(18 years)



Year 2004
Lavengamalie



Year 2015
Nuku'alofa



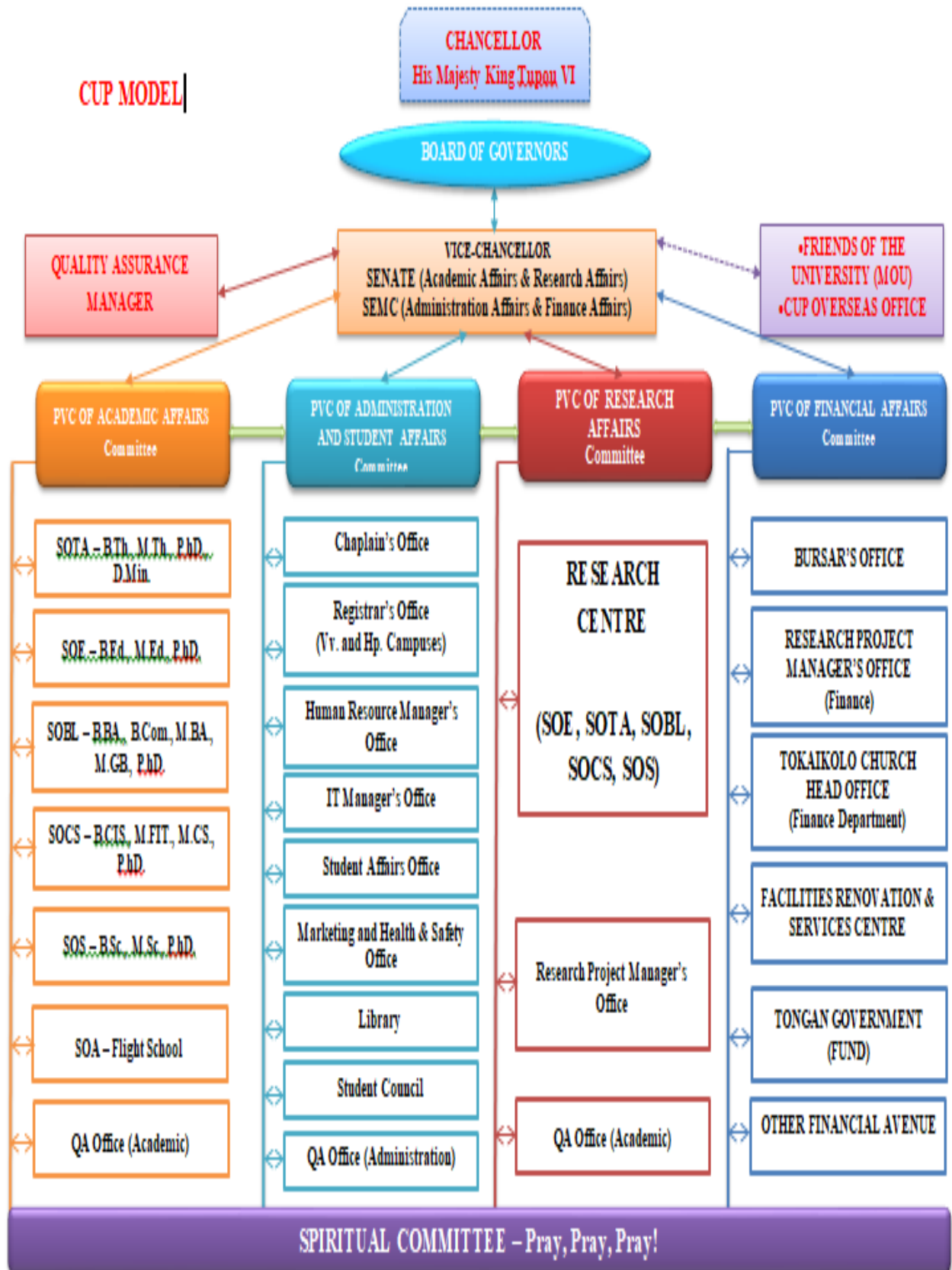
Year 2022
Nuku'alofa

The Late Vice-Chancellor, Rev. Dr. Liufau V. Saulala led the University with great boldness, vision, and determination to inculcate Christian education from University all the way down to Kindergarten (early childhood education). The vision fulfilled in 2018, when CUP became the first Tongan university to be registered with the TNQAB, and accredited in 2019. He expanded the co-operation of CUP with international universities to bring to Tonga what parents could not afford to give to their children. He brought Professors from abroad to Tonga, to give learners a taste of lecture halls in foreign universities. His passing on November 19th, 2020 is an immense loss for The University.

But the Lord's work must continue, and the new Chairperson and the Board of Governors has passed the torch on to me. Teu lea fakataha mo e 'Aposetolo ko Paula, 'oku 'ikai teu fe'unga mo e lakanga ni, ka ko hoku fakafe'unga ko Kalaisi! And although the shoes of the Late VC are too great to fill, I am enormously blessed to have a great Management Team in place.

I will brief on the management team and academic programmes later but just want to bring your attention to the new '**Christ's University in Pacific Model**' that has designed to fit and suitable to accommodate things that we do at CUP University from the Governance level, Management level, Monitor level, Coordination level, and Operation level.

CUP MODEL



II. CUP Board of Governors

Rev Saia Fapuiaki Tatafu
Chairperson
President, Tokaikolo Christian Church

Mr Sione Sangster Saulala
Deputy Chairperson of the Board

Mrs Mishka Tuifua
Secretary
Business sector

Rev Siosifa Po’uli Vaki

Deputy General Secretary,
Tokaikolo Christian Church

Rev Sione Koloi

Superintended Minister of
Tongatapu, ‘Eua, and Niua’s

Rev Samuela Huni

Fakafofonga Law mo e Kelekele

Mr Paula Taulafo Tauga

Business sector

Rev Nehemaia Kakaufaka’atu’i

Director, Tokaikolo Christian
Education System

Rev Sailosi Kafa

Treasurer, Tokaikolo Christian
Churh

Dr. Vili V. Saulala

Vice-Chancellor

III. CUP Management Team

SENIOR EXECUTIVE MANAGEMENT COUNCIL (SEMC)

Vice-Chancellor

Director of International Affairs

Dr. Vili Vailea Saulala

B.Sc., PG.Dip.Bus., M.B.A., M.Phil. (Hons.), Ph.D.

Pro Vice-Chancellor of Academic Affairs

Dr. Gladys Irene Fonua

Ph.D., Ed.S., M.A., B.A.

Pro Vice-Chancellor of Research Affairs,

Dean for School of Education

Emeritus Professor Rt. Hon. ‘Ana

Mauī Taufe’ulungaki

Ph.D., M.A., Dip.Ed., Dip.TESL

(Secondary Level), B.A. History

(with minors in English and Anthropology)

Pro Vice-Chancellor of Financial Affairs, Dean for School of Business and Law

Dr. Tau’aho ‘Ahokovi

B.Com., M.Com., Ph.D., ASA.

Pro Vice-Chancellor of Administration and Student Affairs, Quality Assurance Manager

Professor Sione Tu’itupou Fotu

Ph.D. in Development Studies,

M.B.A in Management, M.M. in

Master Mariner, Auckland Nautical School, NZ

SENIOR STAFF

Dean for School of Theology and Apologetics

Professor Wayne House

M.A., TH.D., J.D.

Dean for School of Computer Science

Professor Pavel Kromer

B.Sc., M.Sc., Ph.D.

Dean for School of Science

Associate Professor Viliami Tuli-ki-hakaulahi
Takau

B.Sc., M.Sc., Ph.D.

Dean for School of Aviation

Dr. Sebastian Han

Chaplain

Rev Siosifa Po’uli Vaki

Registrar and Bursar

Mrs Kilisitina Saulala

Information Technology Manager

Mr. Matangi To’aho

Quality Assurance Officer

Mr. Tu’amelie Kemoe’atu

Research Project Manager

Dr. Siaosi Maeakafa

Head for School of Theology and Apologetics

Rev Dr. Maloni Mafile’o Kafa

Head for School of Computer Science

Dr. Paula Palavilala Latapu

Director of CUP Vava’u Campus

Mr. Semisi Tauheluhelu

Director of CUP Ha’apai Campus

Mr. Andrew Rodney Kava

Student Life Officer

Miss Melenoa Polutele

IV. CUP Vision

Christ's University in Pacific is committed to the following goals and objectives: These are specifically related to The University's purpose and central theme, of educating and training individuals to make their lives unique and distinctive in Christian integrity, academic excellence and in being equipped with skills for God-given services. The general objectives in meeting these goals are that Christ's University in Pacific will:-

- Provide an academically challenging Christ – centred education in the arts, businesses, businesses, computer, education, sciences, and theology to students from diverse traditions and economic backgrounds and equip them to lead and labour as scholar-servants in a changing world.
- Promote the University's commitment to biblical principles and spiritual development.
- Share the Christian faith with others through action and example.
- Advocate and represent the collective ideas, interests and concerns of the student body to the administration and vice-versa.
- Carry out research at all levels for the advancement of knowledge, enhancement of learning, improved education systems, and provision of service to the community and humanity at large.
- Facilitate the interchange of ideas and co-operation among respective schools within the University.
- Assist the Professional Staff in fostering a quality academic environment.
- Award certificates, diplomas and degrees which may be deemed necessary or useful to carry into effect the objectives and purposes of the organization.
- Offer services to the community through innovations, consultancies and partnerships.
- Promote moral and socio-cultural values that are compatible with Christian values.

V. CUP Mission

The Mission of Christ's University in Pacific is to provide an ***Academically Challenging Education, Christ-Centred Education, and Advanced-Quality Tertiary Education Programme*** in the arts, businesses, computer, education, sciences, and theology to students from diverse traditions and low socio-economic backgrounds, which will equip them to lead and labour as scholar-servants in a changing world.

VI. CUP Strategic Management Plan

The CUP Strategic Management Plan (SMP) 2021-2026 is a continuation of the Corporate Plan 2015-2020.

The strategy-making, strategy-implementing process consists of five inter-related managerial tasks. These five components define what we mean by the term strategic management. The tasks are discussed below.

- Establishing a strategic vision and mission so as to provide long term direction and sense of purposeful action to achieve what the organisation wants to be.
- Setting objectives – converting CUP’s mission (which is to be the same as its strategic goals) into specific performance outcomes for CUP to achieve.
- Creating a strategy to achieve the desired outcomes.
- Implementing and executing the chosen strategy efficiently and effectively.
- Evaluating performance and initiating corrective adjustments in vision, long term direction, objectives, strategy, or implementation in light of the actual experience, changing conditions or environment, new ideas and new opportunities.

The concept behind the implementation format is illustrated as follows.

Step:

- Vision
- Mission
- Goal
- Objective
- Strategy
- Action plan or Tactic or Initiative
- Successful Implementation.

It should be noted that there are a number of strategic planning models used, depending on what the context and sector. It is imperative that all CUP strategic plans align with the seven steps shown above as it is the most appropriate one.

There are two formats that may be used in the write up of a CUP strategic management plan i.e. a descriptive and a table format options. This Strategic Management Plan is using 10 strategic goals.

Strategic Goal 1: Provide an academically challenging Christ – centred education in the arts, businesses, and sciences to students from diverse traditions and economic backgrounds and equip them to lead and labour as scholar-servants in a changing world.

Strategic Goal 2: Promote the University’s commitment to Biblical principles and spiritual development.

Strategic Goal 3: Share the Christian faith with others through action and example.

Strategic Goal 4: Advocate and represent the collective ideas, interests and concerns of the student body to the administration and vice-versa.

Strategic Goal 5: Carry out research at all levels for the advancement of knowledge, enhancement of learning, improved education systems, and provision of service to the community and humanity at large.

Strategic Goal 6: Facilitate the interchange of ideas and co-operation among respective schools within the University.

Strategic Goal 7: Assist the Professional Staff in fostering a quality academic environment.

Strategic Goal 8: Award certificates, diplomas and degrees which may be deemed necessary or useful to carry into effect the objectives and purposes of the organization.

Strategic Goal 9: Offer services to the community through innovations, consultancies and partnerships.

Strategic Goal 10: Promote moral and socio-cultural values that are compatible with Christian values.

Performance Appraisal and Feedback (Evaluation and Control)

This is a key element in the Plan as the process will tell us how well things are going at every phase identified by the Quality Assurance Officer (QAO) and take whatever action is necessary to improve performance. A performance appraisal involves the:

- Identifying goals and measurement factors.
- Measuring performance against those goals.
- Reviewing performance with the employees.
- Developing ways to improve future performance.

Employees develop a clear understanding of their performance through performance appraisal and feedback. The extents to which employees have attained their goals are identified through the feedback process. The knowledge of results is essential to improving job performance and expedites personal development in the form of new skills, attitudes and motivation.

Honest self-evaluation by employees can provide insight into their own performance and the possible need to modify their behaviours to achieve their goals. When people are motivated, managers can turn their attention to other pressing issues, recognising that their subordinates are taking charge of attaining the agreed upon goals. This is the dream or ultimate goal of a VC, CEO and Managers in the event that the scenario painted above becomes a reality in CUP.

Communication of the Strategic Management Plan (SMP)

Communicating the SP to the right stakeholders at the right time is crucial to success. Firstly, determine who should be getting the draft plan and it should be confidential to targeted appropriate people in CUP for their comments. Secondly, to keep in mind that CUP may wish to withhold certain information depending on the target audience. For example, employees might not require detailed appendices.

As a rule of thumb, these stakeholders should be on the distribution list.

- BOG, SEMC, and Senate members and top executives during and after the process for approval.
- Provide a copy to employees to help secure their buy-in; they have to know exactly what is expected of them.

The following are a few useful pointers about developing the strategic plan communications:

- Hold an employee meeting or forum to present the strategic plan; face-to-face communications are always more effective.
- Highlight certain sections of the SP in CUP's newsletter to reinforce messages to employees.
- Ensure that employee feedback is provided for and encourage discussion.
- Be sure to include important portions of your plan in orientation material for new employees. i.e., operational objectives.

Concluding Remarks

The Christian values and related culture practiced by CUP's employees, with "nothing is impossible to Jesus Christ belief and attitude", will produce the best Academic and Functional Levels Plans and CUP's Mission will be achieved despite the challenges posed by the lack of human and physical resources.

VII. CUP Administration and Students Affairs

On the 15 of January, it was a very traumatic time for everyone in Tonga because of the earthquake, tsunami, and ashes from the earthquake. This incident resulted in changing of the whole plan for this academic year 2022. It disrupted our normal activities at the beginning of the year especially the preparation for the start of Semester 1. However, CUP facilities in Tongatapu, Ha'apai, and Vava'u had minor damages. Not everyone was so lucky and many families lost their homes. But, thank God there were no Staff or Students fatalities or injured! All we say, Mālō Sisu!

Semester 1 was delayed from the last week of February and started on the 21st of March. However, there was no onsite meetings, classes, staff professional development because of the Covid-19 restrictions. So, everything at CUP were conducted online and even though it was a little bit shaky, but we managed to make it through with God's grace.

In summary:

- Semester 1 started on the 21st of March.
- We started with 122 students from Tongatapu, Ha'apai, Vava'u, and abroad, that is, Tongatapu (70), Vava'u (6), Ha'apai (9), Australia (12), NZ (15), America (5), mo Hawaii (5) = 122.
- Semester 1 ended on the 8th of July.
- Winter Break for 4 weeks (11th July – 5th August).
- Semester 2 started on the 8th of August.
- CUP Annual Conference hosted by the School of Theology and Apologetics (19th and 20th October).
- Semester 2 ended on the 25th of November.
- CUP Graduation 2022 on the 15th December.
- CUP Staff's last day of work on the 23rd of December.
- CUP Staff's commence on the 25th of January for the academic year 2023.

CUP Students

When you are a student at CUP University you can expect to enjoy several advantages:

- **A Supportive Learning Environment:** CUP University's appreciates the opportunity to develop personal relationships with students who desire to build on the spiritual foundation that our learning environment provides. Faculty members are committed to help each student grow as a whole person.
- **Small number of student body:** There were only 122 students enrolled this year. There were postgraduate students, undergraduate students, and online students.
- **Small Class Sizes:** Our average class size of 15 students or less encourages interaction between students and faculty as well as among students. You'll enjoy a high degree of personal attention that may not be possible in larger school settings.

- **Highly Qualified Faculty:** Our faculty members are trained professionals with expertise in their academic fields. CUP recruited Professors, Doctors, and vast experience Lecturers from abroad and locally. They focused on serving the Lord and their teaching; many have made CUP University their home.

CUP graduation was started in 2005 and these are the number of students graduated from each year.

- | | |
|--------------|--------------|
| • 8 in 2005 | • 65 in 2014 |
| • 9 in 2006 | • 53 in 2015 |
| • 19 in 2007 | • 32 in 2016 |
| • 9 in 2008 | • 40 in 2017 |
| • 14 in 2009 | • 46 in 2018 |
| • 12 in 2010 | • 72 in 2019 |
| • 25 in 2011 | • 44 in 2020 |
| • 22 in 2012 | • 44 in 2021 |
| • 20 in 2013 | • 72 in 2022 |

Total number of 606 Graduates throughout these years from certificates level to degree qualifications.

NB.: There were no graduation ceremonies in 2017, 2020, and 2021 due to unavoidable external factors.

CUP Extensions

CUP Vava'u Campus

On Monday 9th of March, 2020 we opened the university's second campus in the beautiful Island of Vava'u.

CUP Ha'apai Campus

On Friday 12th of March, 2021 we celebrated the third university campus in the beautiful Island of Ha'apai.



CUP Offices in New Zealand, Australia, and America

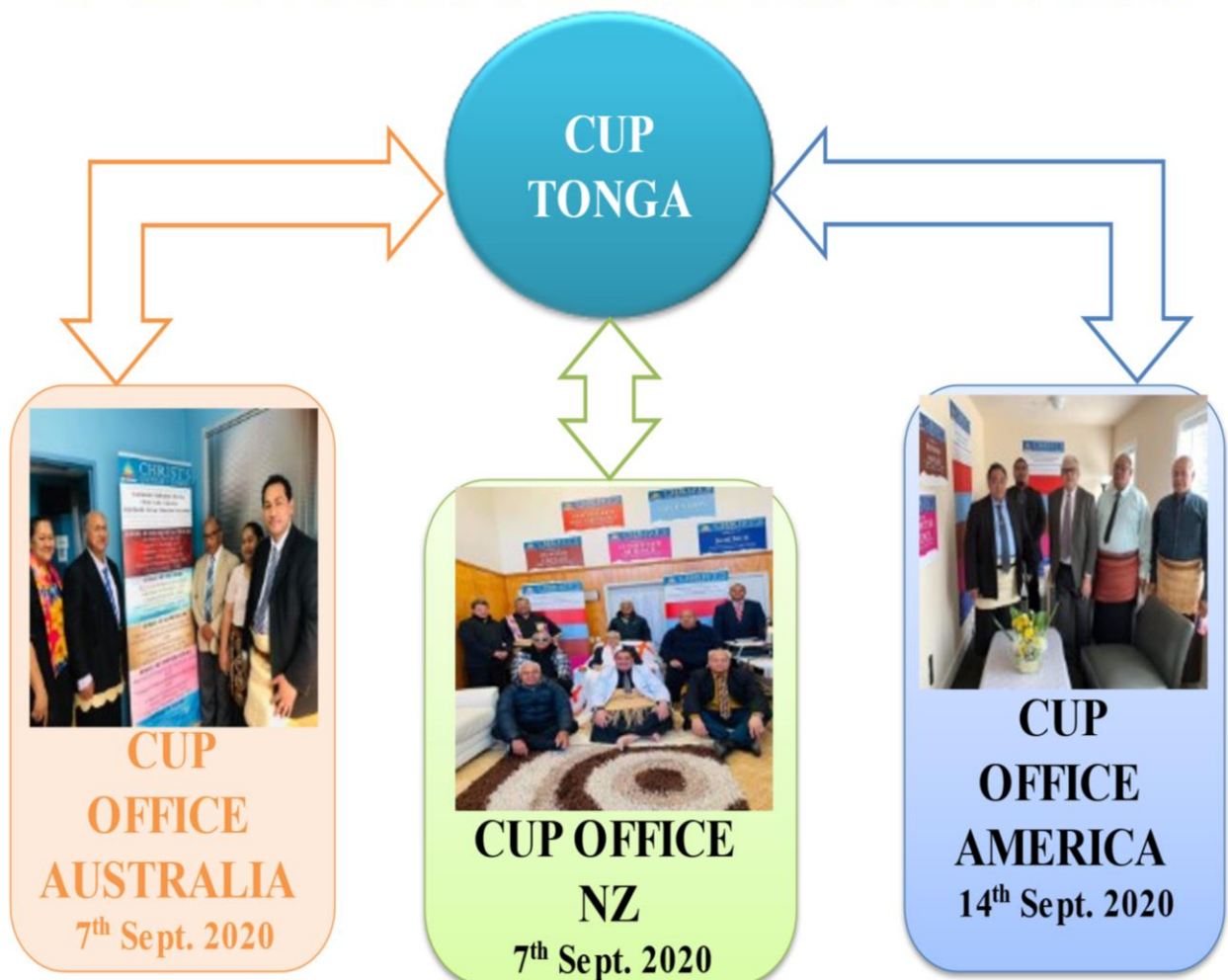
The former Vice-Chancellor, late Rev Dr. Liufau Vailea Saulala, blessed the opening of the first ever CUP Office in New Zealand on 7th September, 2020 (Physical Address: 148 Coronation Road, Mangere Bridge, Auckland 2022, New Zealand).

The Church former President, late Rev. Nesiasi Kolo, and the Superintendent Minister of the Australian Diocese, Rev. 'Otuhiya Mapapalangi, blessed the opening of the first ever CUP Office in Australia on the 7th of September, 2020 (Physical Address: 213 The Trongate, Granville NSW 2142, Sydney, Australia).

The Church General Secretary, Rev Siaosi Pita Kava, and the Superintendent Minister of the Diocese, Rev. Talimalolo Fe'aomoeata, blessed the opening of the first ever CUP Office in America on the 14th September, 2020 (Physical Address: 735 Green Street, East Palo Alto, CA 94303, USA).

Proverb 1:7 "The fear of the Lord is the beginning of knowledge: but fools despise wisdom and instruction." Psalm 111:10 "The fear of the Lord is the beginning of wisdom: a good understanding have all they that do his commandments: his praise endureth for ever."

CUP INTERNATIONAL OFFICES



VIII. CUP Research Affairs

Emeritus Professor Rt. Hon. ‘Ana Maui Taufē’ulungaki (Pro Vice-Chancellor of Research Affairs) is leading the research front by way of motivating and coaching CUP staff and students to contribute to the body of knowledge by doing an on-going research in their chosen field of studies.

The first international research conference was hosted by the **School of Computer Science**, was held on August 22-24, 2018 at CUP. It was called the Cyber Forensic and Security International Conference, convened by the Cyber Forensic Research Centre of the University. Scholars in the field travelled from across the globe, to present their research papers at the Conference, which published the Proceedings.

Presenters and Topics:

Hon. Siaosi Sovaleni (Hu’akavameiliku), Kingdom of Tonga	Tonga’s Cyber Security Preparation and Its Economic Advantages
Dr. Stephen Thorpe, NZ	Security Strategy for E-Government The Importance of Information Security Research for the National Economy
Professor Andy Jones, United Kingdom	Cyber Maritime Security and Safety
Jung Son, Korea	Recovering Windows Artefacts
Ian Thompson, USP Fiji	Review of the CROP ICT Working Group and Pacific Cybersecurity Development
Ashley Woodies-Field and Michael N Johnstone, Security Research Institute, WA, Australia	Towards a Method for Detecting Botnet Code on IoT Devices
Sid Sirisukha, Stamford University, Bangkok, Thailand	The Evaluation of Security Risk Assessment Models
Dr. Tau’aho ‘Ahokovi, CUP, Tonga	Management Fraud: Prevention, Detection and Response
Gerard Ward, AUT, NZ	Establishing Security Controls in E-Government Planning
Maher Al-Khazrajy, UNITEC, NZ	A Methodology for Selecting Security Controls to Assure Business System Value Realization
Associate Prof. Raymond Lutui, Dr. George Maeakafa. CUP, Tonga	Securely Implementing E-Government Vision and Strategy in a Developing Country.
Eghbal Ghazizadeh, AUT, NZ	A Synthesis Technique for Cloud Life-Cycle Evaluation and Quality Assurance
Reza Khaleghparast, Nelson Polytechnic University, NZ	Protecting the Rights of the Producer of the IoT Data and Assuring Privacy of Ownership
Younis Al Husaini, Haider Al-Khateeb*, Matthew Warren, Lei Pan, Deakin University and University of Wolverhampton*	A Model to Facilitate Collaborative Digital Forensic Investigations for Law Enforcement: The Royal Oman Police as a Case Study
Bryce Antony, AUT, NZ	Evaluating Network Tools Error Rates for Compliance Reporting
Stephanie Brennativa, AUT, NZ	Comparing Mobile Phone Forensic Tool Performances
Dan Fraser, QSG, Australia	Improving Image Retrieval Techniques for Big Forensic Data Sets
Tupou Bryce, CUP, Tonga	The Role of Digital Forensic Laboratory Manager
Zhuang Tian, AUT, NZ	Hop Count ICMP Traceback Method Simulation & Evaluation

Kaushik Sundararajan, AUT, NZ	The Impact of Augmented Reality on Digital Evidence Collection
Dr. Jeffery Garae, Ryan K.L. Ko, Mark Apperley, Silvino J. Schlickmann*, Waikato University, NZ	Security Visualization Intelligence Model for Law Enforcement Investigations
Amr Mahmoud, AUT, NZ	Penetration Plan for Critical Infrastructure Protection
Siuta Laulaupea'alu, Te Taka Keegan, Waikato University, NZ	Cyber Security Vulnerabilities in Tonga
Alan T Litchfield, Dean Foy, and Raymond Lutui, Daltron PNG Ltd	Authentication and Access Control; for Health Information Exchange in PNG using Blockchain Technology
'Osai Tete'imoana, Raymond Lutui, CUP, Tonga	An Analysis of Wireless Security Vulnerabilities in Nuku'alofa: Wardriving Study
Bryce Antony, AUT, NZ	Developing Secure Networks for IoT Communications
Eghbal Ghazizadeh, AUT, NZ	Cloud Security Issues that Impact Privacy in Digital Identity Management
Adekemi Adedokun, University of Technology, Malaysia	Securing Privacy Vulnerabilities in Wireless Body Networks
Siuta Laulaupea'alu Te Taka Keegan, Waikato University, NZ	Data Security Assessment for Organisations in Tonga
Akar Kyaw, Whitireia University, NZ	Treating Wireless Medical System Risks for Usability and Safety



The second international research conference was hosted by the **School of Education** led by the Dean, Emeritus Professor 'Ana Maui Taufe'ulungaki and Dr. Gladys Irene Fonua and the School Team on the 23rd and 24th of July, 2019.

Theme: 'Philosophy of Christian Education System'

Sub-Theme: 'Christ Centered Education and Bible Based'.

Presenters and Topics:

Emeritus Professor 'Ana Maui Taufe'ulungaki <i>Former Minister of Education, Tonga</i>	How academic and moral excellence in Tongan Education must align with and advocate Christian Education
Rev. Dr. Tu'ipulotu Katoanga <i>Tangata'eiki Palesiteni Siasi 'o Tonga</i>	A holistic approach: Propagating the importance of Christian Education at home, at church, school and in the workplace

Dr. Seu'ula Johansson Fua-Fonua <i>Talekita 'o e Va'a Education 'a USP</i>	Seeking Clarity of Vision for Tonga's Education
Dr. Gladys Irene Fonua <i>Dean for School of Education, CUP</i>	The Role of the Holy Spirit in Christian Teaching
Rev. Dr Mele'ana Puloka <i>Palesiteni Ako, Potungaue Ako SUTT</i>	Significance of advocating Christian Education in the schools in Tonga
Dr. Mele Mahe-Saulala <i>Senior Lecturer, CUP</i>	The Role of Christian Religious Education on Students' Discipline in Tonga
Lisita Paongo <i>PhD Student, Auckland University</i>	Ko e Tala 'o e Fonua with an Emphasis on Women's Power Through the Taumafa Kava Ceremony in the Tongan Culture
Lucy-Moala Mafi <i>Tokoni Talekita Potungaue Ako 'a Tonga</i>	How Tongan Government Schools could promote and implement Bible-based and Christ-centred education for the young and future generations of Tonga
Prof. Brian O. Cusack: <i>Director of Research, CUP</i>	A Christ-Centred Solution to Current Education Limitations



The third international research conference was hosted by the **School of Business and Law** led by the former Dean, Professor 'Aisake Valu Eke and Dr. Tau'aho 'Ahokovi and the School Team on the 13th and 14th of July, 2021.

Theme: 'Growth Opportunity for Businesses – "Survive the Pandemic and Prepare for What is Next'.

Sub-Theme: 'Business Resilience and Re-Invention: Overcoming Challenges of the Pandemics'.

Presenters and Topics:

Topic: Tongan Economy and Public Finance Hon. Tevita Lavemaau, <i>Minister for Finance and National Planning</i>
Topic: Monetary Policy and the Banking Sector Dr. Sione Ngongo Kioa, <i>Governor, National Reserve Bank</i>
Topic: Government Private Sector Development Policy

Hon. Tatafu Moeaki, <i>Minister for Trade and Economic Development</i>
Topic: Public Enterprises Professor ‘Aisake Valu Eke, <i>Dean, School of Business and Law, CUP</i> <i>Former Minister of Finance and National Planning</i>
Topic: Impact of COVID-19 on Businesses in Tonga Presentation 1: Mr. Paula Taumoepeau, <i>Board of Directors, TDB; President, TCCI; Member, TWB</i> Presentation 2: Mr. H.K.Yeoh , <i>General Manager, MBf Bank Ltd.</i> Presentation 3: Ms. Elizabeth Cowley, <i>Managing Director, AJ & E Ltd., Davina House, Waterfront Lodge & Restaurant, Billfish Bar & Restaurant</i> Presentation 4: Mr. Simana Kami, <i>CEO, ‘Oholei Beach Resort</i>
Topic: Christ at Work (Quiet Time) Rev. Tevita Palu <i>Managing Director, Palu Aviation Services (PAS)</i>
Topic: Business Resilience and Reinvention: Overcoming Challenges of the Pandemic Mr. Tevita Puloka, <i>Managing Director, Puloka Construction Ltd.</i>
Topic: Tonga’s Problems in Healthy Food, Diet and NCD’s Ms. Mele ‘Amanaki <i>(Replacement Speaker on Agriculture Sector)</i>
Topic: Impact of COVID-19 in Australia Professor Ross Barker, <i>Chairman of the Melbourne University Business School & Director of Finance Group</i>
Topic: Adapting to Change Pastor Myan Subrayan, <i>Refresh Church, Australia</i>
Topic: Covid’s Impact on Employment and Inter-Personal Skills Emeritus Professor A.G. Shannon, <i>Warrane College, University of NSW, Australia</i>
Topic: Impact of Covid-19: SMEs in Tonga’s Response Strategies and Marketing Innovations during the Pandemic Dr. Tau'aho 'Ahokovi, <i>PVC of Finance Affairs and Head for School of Business and Law</i>
Topic: The Impact of Unethical Behaviors on any Organization Seini Pomana, <i>Candidate for B.Sc., Criminal Justice</i> Mausa Halahala, <i>Candidate for B.Sc., Criminal Justice</i>
Topic: Who is the Best Leader? Samuela Matakaiongo, <i>MBA candidate</i> Dr. Tongovua Liane Fifita, <i>MBA Candidate</i>
Topic: Taking Responsibility for the Corporate Ethics of a Company Associate Professor Sione Tu'itupou Fotu, Ph.D., <i>Quality Assurance Manager, CUP University</i> Vili Vailea Saulala, Ph.D., <i>Vice-Chancellor, CUP University</i>



The **School of Theology and Apologetics** hosted on the 19th and 20th of October an International Research Conference led by the Head, Rev Dr. Maloni Kafa, Professor Steve Kumar, and their School Team.

Theme: “THE BIBLE”

Sub-Theme: ‘Winning the MIND, without Losing the HEART’.

Presenters and Topics:

Keynote Speaker #1

The Sufficiency of the Bible in a Post-Modernist World

Rev. Dr. Paula Onoafe Lātū - *Principal of Sia’atoutai Theological College, FWCT*

Comparative Study of Secular Humanistic Education and Christian Education

Touching briefly on their origins and their developments throughout the years, and their impacts on the current 21st century education.

Dr. Gladys Irene Fonua - *Pro Vice-Chancellor of Academic Affairs*

All Scripture is God-breathed

Rev. Mosese Uēleni - *Deputy General Secretary, Church of Tonga*

The Bible is the Word of God

Rev. Dr. Maloni Mafile’o Kafa - *Head for School of Theology & Apologetics, CUP*

Keynote Speaker #2 (via zoom)

Why do we believe the Bible?

Dr. Dennis W. Jowers - *Assistant Professor of Theology & New Testament at Faith Seminary, and Assistant Professor of Theology at Western Reformed Seminary in Tacoma, Washington State*

Multiple Session #1

A. Sola Scriptura

Deacon Rima Nicholas - *Theology Student (NZ)*

B. Did God say? Legalism vs Antinomianism

Mr. Kofe Taumalolo - *Theology Student (Tonga)*

Bible Translation

Mr. Max Koloamatangi - *Wycliffe Tonga Missions*

The War on God’s Word (with reference to the necessity of The Reformation)

Ms. Susana Niufu’ou Taufu - *Theology Lecturer*

Keynote Speaker #3

Preach God’s Word

Rev. Niutoni Toe’api - *President, Assemblies of God (Tonga)*

Keynote Speaker #4

Knowing/Understanding the Mind of God (Scripture vs Human Experience)

Rev. Dr. Taliai Niumeitolu - *Director of Spiritual & Evangelism Ministry, FWCT*

The Inerrancy of the Bible Rev. Siosifa Po'uli Vaki - <i>Deputy General Secretary, Tokaikolo Christian Church</i>
Where Scripture is subordinated by Tongan Tradition Rev. Dr. Mele'ana Puloka - <i>Director of the Scripture Union (Tonga) ; Retired President, FWCT Education System</i>
The Authority of Scripture in Politics Rev. Dr. Steven 'Aipolo - <i>Vice-President, Assemblies of God (Tonga) ; Senior Pastor (Nuku'alofa Church)</i>
Keynote Speaker #5 (via zoom) Is Faith against Reason? Answering the Modern Skeptics Professor Steve Kumar - <i>Professor of Apologetics & Theology, NZ</i>
Multiple Session #2 A. The Word of God (Ko e Tohitapu ko e Folofola 'a e 'Otua) Tikoni Akoako Tevita Kefukefu Ve'a - <i>Theology Student (NZ)</i> B. The Ongoing War on God's Word (with reference to Postmodernism) Mr. Simote Polelei - <i>Theology Student (Tonga)</i>
Defending the Bible Rev. Lopeti Taufa Kafa - <i>Treasurer, Tokaikolo Education Office</i>
Apologetic's Relevancy In Organisations In Tonga Professor Sione Tu'itupou Fotu - <i>PVC of Administration and Student Affairs</i> Dr. Vili Vailea Saulala – <i>Vice-Chancellor</i>
Ministering Christ in a bruised church Dr. Lose Joyce E. Halaevalu Koloa (D.Min.) - <i>PhD Theology Student</i>
Keynote Speaker #6 Preach the WORD of God Rev. Kinitoni Mafi - <i>President, Constitutional Church of Tonga</i>



In 2023, the **School of Science** will host the international research conference in the month of October.

At the same time, CUP Researchers has been participated in foreign universities symposium and it will continue to attend these relevant research conferences.

For further information, visit our website www.cup.edu.to and CUP Facebook.

IX. CUP Academic Affairs



"The Mission of Christ's University in Pacific is to provide an:

Academically Challenging Education

Christ-Centre Education,

High Quality Tertiary Education Programmed

in the liberal arts and sciences, to students from diverse traditions and low socio-economic backgrounds, which will equip them to lead and labour as scholar-servants in a changing world"

SCHOOL OF APOLOGETICS & THEOLOGY

- Bachelor of Theology -B.Th.
- Master of Theology - M.Th.
- Bachelor ' i he Tohitapu - B.T.
- Master of Philosophy - M.Phil.
- Doctor of Philosophy (Thesis) – P.hD.
- Doctor of Ministry (Thesis) – D.Min.

SCHOOL OF EDUCATION

(ECE or Elementary or Secondary)

- Bachelor of Education - B.Ed.
- Master of Education - M.Ed.

(ECE or Elementary or Secondary or Education Administration)

- Master of Philosophy - M.Phil.
- Doctor of Philosophy (Thesis) – P.hD.

SCHOOL OF BUSINESS & LAW

- Bachelor of Commerce (Accounting) – B.Com.
- Bachelor of Business Administration(Management) – B.BA.
- Master of Business Administration – M.B.A.
 - Master of Global Business – M.GB.
 - Master of Philosophy - M.Phil.
- Doctor of Philosophy (Thesis) – P.hD.

SCHOOL OF COMPUTER SCIENCE

- Bachelor of Computer and Information Science – B.CIS.
- Master of Forensic & Information Technology – M.FIT.
 - Master of Cyber Security– M.CS.
 - Master of Philosophy - M.Phil.
- Doctor of Philosophy (Thesis)– P.hD.

SCHOOL OF SCIENCE

- Bachelor of Science (Mathematical Science) – B.Sc.
- Bachelor of Science (Criminal Justice) – B.Sc.
- Master of Science (Mathematics Administration) – M.Sc.
 - Master of Philosophy - M.Phil.
- Doctor of Philosophy – P.hD.

CUP Academic Qualifications

Qualifications	Number of Courses	Number of Points (Credits)	Number of Study Years (Full-Time)	University Level System
Doctor of Philosophy	Independent Study (Thesis)	360	3 – 5 years	L-10
Master of Philosophy	Independent Study (Thesis)	120	1 year	L-9
Masters	10 courses + 90 points thesis 12 courses + 60 points thesis	240	2 years	L-9
Postgraduate Diploma	8 courses	120	1 year	L-8
Postgraduate Certificate	4 courses	60	1 semester	L-8
Bachelor	24 courses	380	3 years	L-7
Advanced Diploma level 6	16 courses	240	2 years	L-6
Diploma level 5	8 courses	120	1 year	L-5
Certificate level 5	4 courses	60	1 semester	L-5

CUP Academic Analysis

Quality Assurance Office

SCHOOLS ACADEMIC REPORTS [Postgraduate/Undergraduate Level - 2021/2022]

Introduction

The Quality Assurance Office have recorded and filed all the academic results from all Schools (Undergraduate and Postgraduate Levels) for all assessment activities including Internal Courses Activities and Final Examinations (all courses and students final assessment marks) from all Schools per semester annually in terms of students final assessment percentages and grades . These assessment data are processed and analysed statistically in order to present a very comprehensive report on students' academic overall performance and achievement. This statistical analysis shall reflect directly on the quality and standard of the overall courses delivery and students learning. The Report is focused on the years 2021 and 2022 for comparison.

Courses Statistical Analysis [Level: Postgrads & Undergrads]

The Statistical Analysis of the Quality Assurance Office is based on data recorded from all Schools as the very final results of students performance and recorded from all their assessment activities throughout that semester. The Analysis shall reflect on overall results of the Courses delivered. The data and graphs illustrate the:

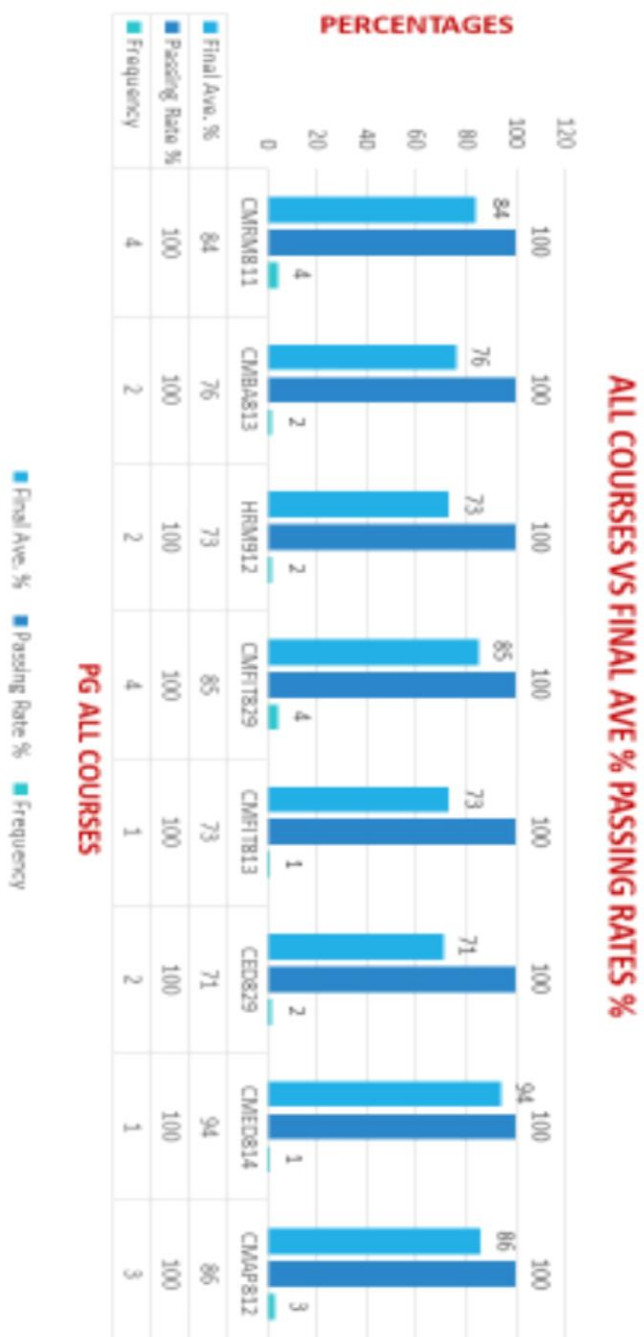
- PG Analysis: Overall Final Ave. % (mean) and Passing Rate % per course;
- UG Analysis: Overall Final Ave. % (mean) and Passing Rate % per School.

Key:

- SOBL – School of Business and Law
- SOCS – School of Computer Science
- SOE – School of Education
- SOTA – School of Theology and Apologetics
- SOS – School of Science

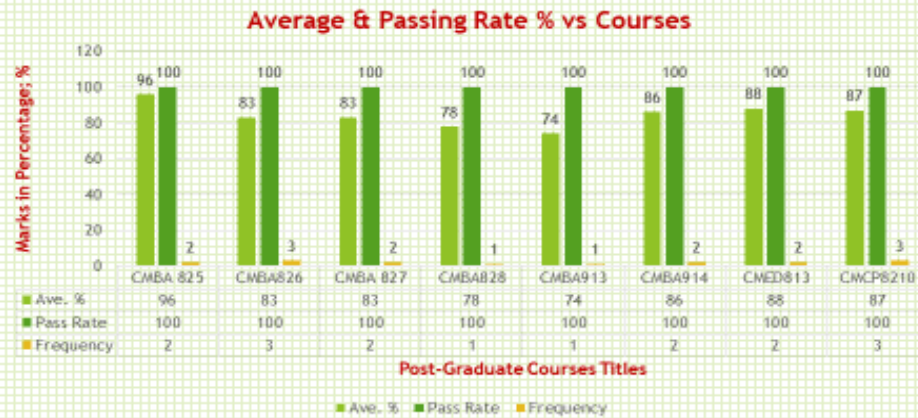
PG Courses Overall Final Exam Marks: Semester 1, 2021

Statistical Analysis: Final Ave. & Passing Rates in %



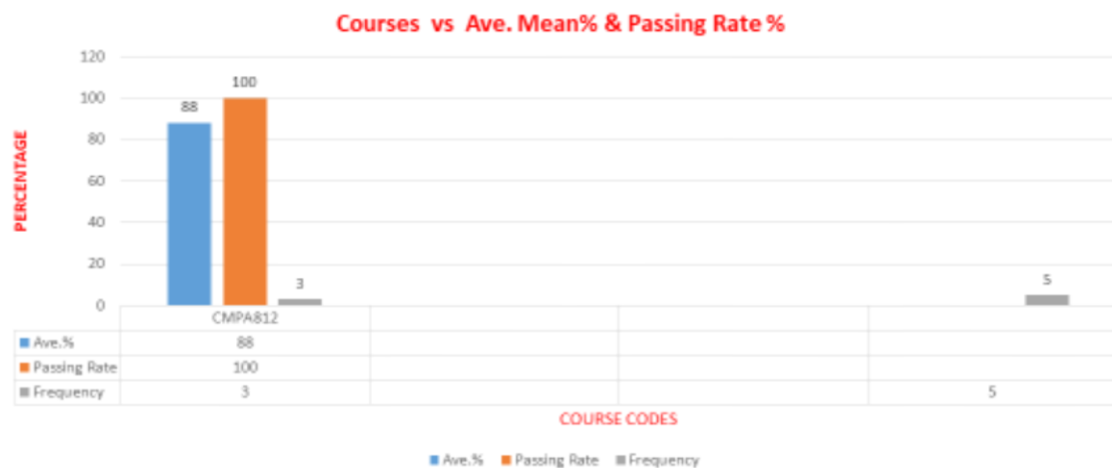
Postgraduate Level [Semester 2, 2021]

Quality Assurance Office Post-Grads Final Examination Results Analysis - Semester 2, 2021



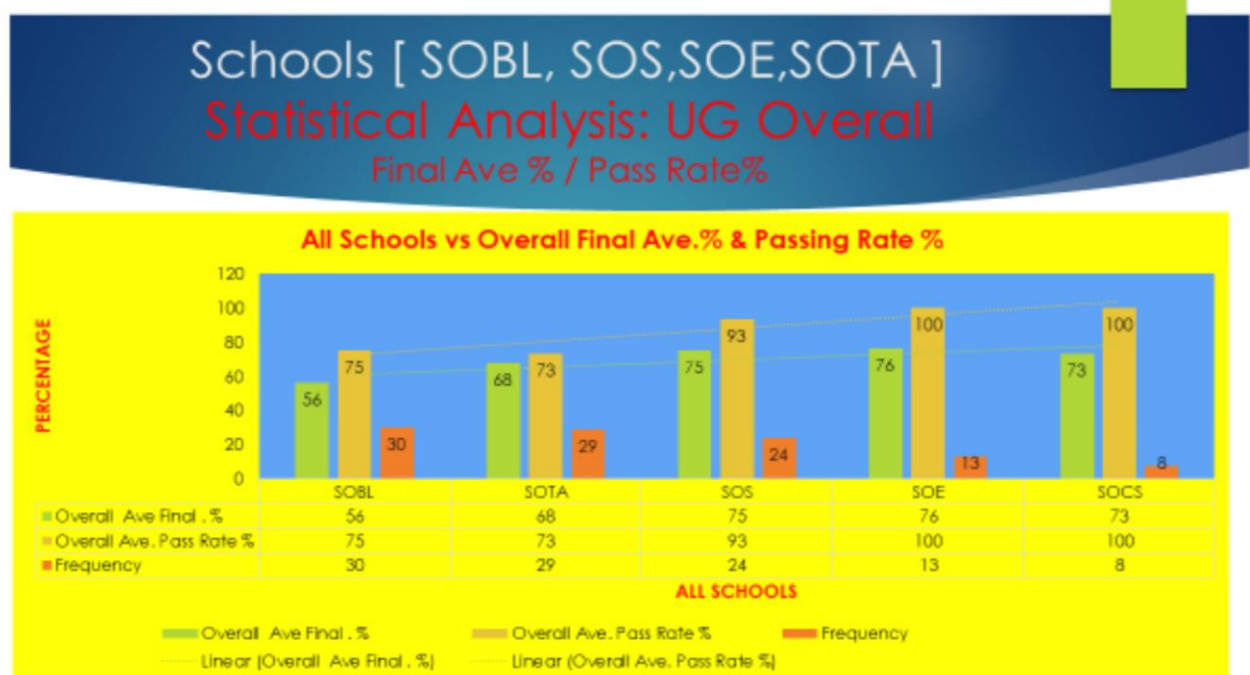
Postgraduate Level [Semester 1, 2022]

PG Final Examination Results : Semester 1, 2022 CMPA 812 Apologetics



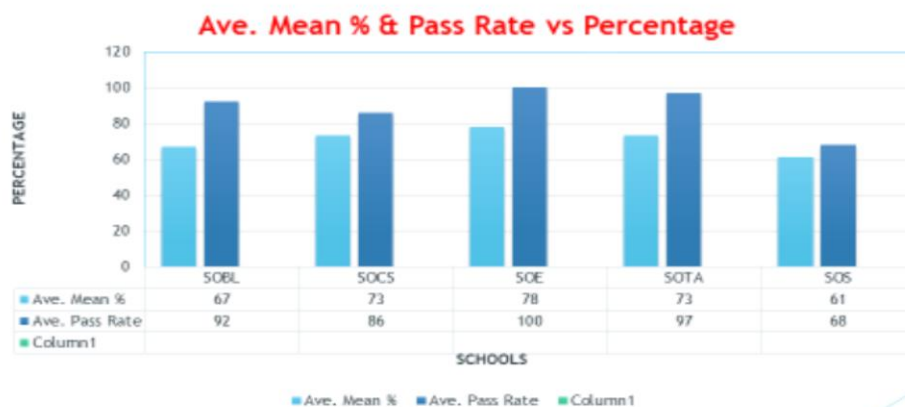
NOTE: The COVID-19 pandemic effectively limited the Academic Programs and enrolment.

Undergraduate Level [Semester 1, 2021]



Undergraduate Level [Semester 2, 2021]

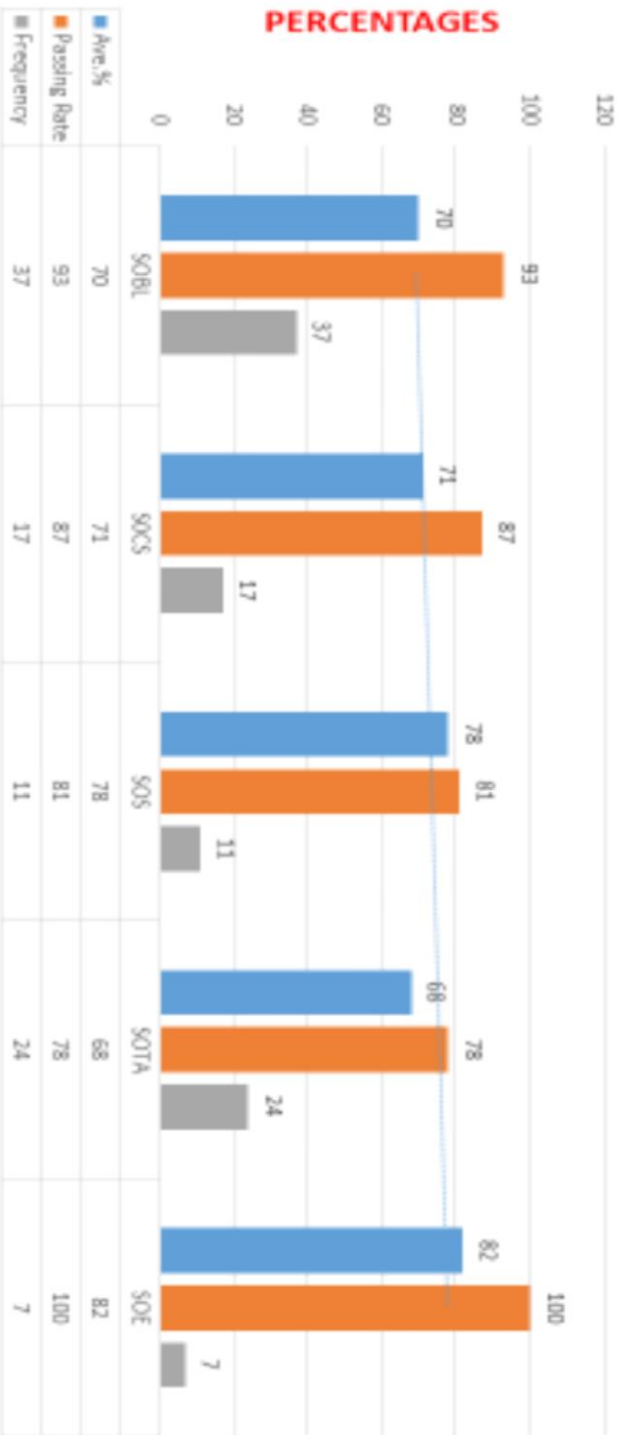
Schools Undergrads Overall Assessment Final Marks : S2 , 2021- Stats Analysis



All Schools : UG Final Exam Overall Results , Semester 1 2022

Stats Analysis : Final Ave. & Passing Rate %

Schools vs Performance Ave. % vs Passing Rate



ALL SCHOOLS OVERALL COURSES

Ave. % Passing Rate Frequency Linear (Ave. %)

Comments and Recommendations

1. The overall students' academic results at the PG Levels in year 2021 had shown very good and effective teaching and learning outcomes. The courses were delivered effectively and qualitatively; and these outstanding outcomes reflected very high achievements and quality standard on students' performance.
2. The COVID 19 obviously affected CUP's operation and limited the academic activities. Communication, finance and the enrolment were badly affected, so CUP could not retain its enrolment rate for both UG and PG Courses of Studies. Students were badly affected in all educational dimensions.
3. The UG academic programs within all Schools showed great and very good results for both 2021 and 2022 in spite of the COVID-19 constrains. These provided results reflect great and quality outcomes on students' achievements and learning. These results also depict the lecturers' effective efforts on academic teaching and how the learning resources had directly supported learning.
4. The Quality Assurance Office has been improving its effort on reinforcing the implementing of Policies that directly applied and enhanced the quality assurance standard of the academic programs, and its report to the Academic Affairs Committee and to the Vice-Chancellor's Office.

X. CUP Financial Affairs

12th September, 2022.

Vili Saulala,
Vice Chancellor,
Christian University in Pacific (CUP),
NUKU'ALOFA.

Dear Sir,

Re: Auditing of CUP Financial Reports 2021.

With reference to the request for audit work engagement on 5th September, 2022 we issue this letter as the draft of the audit work as per subject stated above.

The audited financial report was reviewed to express an opinion whether is fairly represented with no material misstatement. However, we acknowledge that CUP is a new entity in early stage of business development with minimal essential personnel.

A. Materiality

- i) Any item and/or accumulated category tested which resulted in a variation of greater than 10% s/are treated as material.
- ii) Any item and/or accumulated category tested which resulted in a variation of less than 5% s/are treated as immaterial.
- iii) Any item and/or accumulated category tested which resulted in a variation between 5% to 10% required professional judgment.

Moreover, the matters raised in our previous management are still applicable in principle for the financial year 2020 onwards. However, the following specific abstracts are reports to justify our audit opinion and required management is pursuing due diligent and appropriate due processes for an effective and efficient financial reports based better accounting system; which rest on management responsibilities through internal auditing activities.

Schedule 1: Strengthen of Internal Controls to reduce risk for material misstatement of Financial Reports.

1. Cash At Bank

The financial statement is \$79,123 which is an overstated by \$1,909 (2%). Hence, the amount is not material.

1. Cash At Bank	2021 TOP	2021 TOP
Opening Balances 1 January		
Saving Account	26,811.80	
Operating Account	613.68	
Relief Fund	549.72	
		27,975.20
Add : Total Inflow		
Saving Account	164,689.00	
Operating Account	46,182.45	
Relief Fund	729,162.55	
		940,034
		968,009
Less : Total Outflow		
Saving Account	133,552.38	
Operating Account	38,382.29	
Relief Fund	718,860.10	
		890,795
Closing Balances 31 December		77,214.43
Represented By :		
Saving Account	57,948.42	
Operating Account	8,413.84	
Relief Fund	10,852.17	
	Variation	77,214.43
		-

In the absent of monthly bank reconciliation, we could not confirmed in a timely manner of any un-presented cheques and/or deposits not yet credited by the bank.

2. Internal Audit Work

The internal audit work on Revenue and Expenditures is noted which reduced substantially material misstatement of figures for CUP Financial Statements for 2021. For example, the Monthly Expenditures Reports has \$811,381.54 for Wages/Salaries; whereas the Financial Reports 2021 was \$552,047.

3. Certification of CUP's Financial Reports 2020.

The Auditor do not expressed any opinion on the financial year 2020, however, we will review the Depreciation Schedule and Investment for the year ended 2021 as they are material items.

4. Non-Current Assets Register.

We strongly recommended that CUP keep an Asset Register and updated regularly for additional, disposal, and provide sufficient and appropriate information for future audit physical confirmation of record against all of CUP's assets as at end of the financial year.

INDEPENDENT AUDITOR'S REPORT

To Board of Governors

Christ's University in Pacific.

Basis of Opinion

In our opinion, we issue an unqualified opinion based on "Emphasis Matter" and notes 3.1 discussed. The financial statements of Christ's University in Pacific (CUP) set out on pages 4 to 7 are which comprise the Financial Position as at 31 December 2021, Statement of Changes in Board Funds, Income Statement for the year ended 31 December 2021, and Cash Flow statement for the year ended 31st December, 2021 and a summary of significant accounting policies and other explanatory notes.

Management responsibility for the financial statements

The CUP's Bursar should prepare financial statements including an income and expenditure account and a balance sheet which give a true and fair view of the financial transactions and financial position of CUP. Accordingly, CUP Management is responsible for the preparation and true and fair presentation of these financial statements in accordance with Generally Accepted Accounting Practice (GAAP) and appropriate International Financial Report Standards (IFRSs). This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and true and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Auditing Standards accepted by the Tonga Society of Accountant for Certified Public Accountants. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance as to whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and true and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the

effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements give a "true and fair view" of the financial transactions of CUP during the year ended 31 December 2021, the financial position of CUP as at 31 December 2021, Statement of Changes in Board Funds for the year ended 31 December 2021, the cash flows for the year ended 31 December 2021 in accordance with GAAP/ IFRSs.

Emphasis Matters

- (i) Income is reported for donation/fees reported received at CUP authorized bank account
- (ii) CUP Management has discretion for approval of any expenses provided there is funds available and/or sponsor/s.
- (iii) CUP financial reports were required to be audited twice according to CUP Constitution 2015 Article XXII (1).
- (iv) The Board should consider revaluation of assets and also, in an the audited of financial reports immediately after the financial years should express an opinion on fixed assets and any other relevant opening balances based on appropriate and sufficient documentation.
- (v) The Board of Governors should consider an official agreement or Grant Agreement for eligible expenses for TCC donations or use assets donated.

Kisione Ofa He Mo'oni
Auditor
Date- 12/ 9 /2022



Rev. Fapuiaki Tatafu
Chairman – Board of Governors
Date / /2022

CHRIST'S UNIVERSITY IN PACIFIC (CUP)
STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31 DECEMBER 2021

2020 T\$	ASSETS	NOTES	2021 T\$
	CURRENT ASSETS		
27,975	Cash at Bank	2	79,123
1,400	Debtors		800
300	Petty Cash Imprest		300
29,675	TOTAL CURRENT ASSETS		80,223
	NON-CURRENT ASSETS	3	
7,728	Computers		25,715
6,375	Motor Vehicle		4,781
22,968	Office Equipment		20,671
19,750	Office Furniture		18,763
46,330	Lift		41,697
31,500	Server		28,350
359,759	Investment	4	363,704
494,410	TOTAL NON-CURRENT ASSETS		503,681
524,085	TOTAL ASSETS		583,904
	LIABILITIES		
	CURRENT LIABILITIES		
19,445	Creditors		
1,945	Accrued Expenses		622
21,390	TOTAL LIABILITIES		622
502,695	NET ASSETS		583,282



CHRIST'S UNIVERSITY IN PACIFIC (CUP)
STATEMENT OF CHANGES IN BOARD FUNDS FOR THE YEAR ENDED 31 DECEMBER 2021

150,247	General Fund (Opening)	502,695
45,497	Prior Year Adjustment	
- 52,808	EXCESS INCOME OVER EXPENDITURE	80,587
359,759	Investment Contribution	
502,695	General Fund (Closing)	583,282



CHRIST'S UNIVERSITY IN PACIFIC STATEMENT OF FINANCIAL PERFORMANCE AS AT 31 DECEMBER 2021			
2020		Note	2021
T\$	INCOME		T\$
51,755	Tuition Fees		61,610
346,671	Donation from TCC		696,000
1,890	Sales of Handicrafts		
17,655	Registration Fees		5,200
	Government Grant		14,200
	Graduation Fees		1,300
	Graduation Sundry Income		80
	Interest Received		2,595
26,629	Tithe		18,575
-	Gain on Exchange Rate		3,945
444,600	TOTAL INCOME		803,504
	EXPENDITURE		
391,945.25	Wages/ Salaries		552,047
1,655.47	Promotion and Advertisement		7,647
2,407.33	Repairs and Maintenance		4,744
	Rent		
6,218.70	Printing and Stationeries		16,187
1,200.00	Transport		3,867
12,369.91	Electricity and Water		21,731
7,699.56	Telephone & Internet		10,191
8,162.60	Maintenance of Computers		3,819
7,883.50	Travelling Expenses		5,021
7,920.00	Accommodation		800
2,573.40	Meals and Entertainment		13
	Graduation Expenses		4,576
15,222.88	Depreciation		13,434
716.90	Sundry Expenses		25,350
5,415.00	Gifts Overseas Lecturers		
3,622.91	Accreditation Expenses		11,291
18,806.00	Donation - Funeral		6,200
	Other Donation		8,425
218.60	Cleaning Supplies		1,163
180.00	Customs Duty		
	Motor Vehicle Repairs		3,700
798.80	Board Meeting Expenses		
138.00	International Students Expenses		
490.00	Petrol/Fuel		
	Bank Charge		25
	Retreat Expenses		1,550
	First Aid Kit		130
	Miscellaneous		2,500
	Student ID		312
1,763.35	Income Tax		18,196
497,408	TOTAL EXPENSES		722,917
-	EXCESS INCOME OVER EXPENDITURE		80,587

6



CHRIST'S UNIVERSITY IN PACIFIC STATEMENT OF CASH FLOW FOR THE YEAR ENDED 31 DECEMBER 2021			
2020			2021
T\$	Operating Activities		T\$
	Inflow		
53,645	Collection from Students		66,810
-	Collection from Graduation Ceremony		1,380
346,671	Donation from Tokaikolo Christian Church		696,000
17,655	Government Grant		14,200
26,629	Tithe		18,575
-	Interest Received		2,595
444,600			799,559
	Outflow		
497,408	Payment to suppliers		722,917
-	Other Donation		10,953
52,808			733,871
80,783	Add back Depreciation and Other Non Cash Donation		13,434
27,975	Net Operating Activities		79,123



CHRIST'S UNIVERSITY IN PACIFIC (CUP)
Notes to and forming part of the Financial Statements for the year ended 31 December 2021.

1. Statement of Accounting Policies

General Accounting Policies

The account has been prepared on the basis of historical cost. Reliance has been placed on the assumption that the board is a going concern. Incomes earned are matched with expenses incurred using accrual accounting.

Board Activities

The Board main activities is to provide educational strategies as stated in CUP Constitution under the framework and objectives.

Going Concern

Going Concern after making enquiries; Tokaikolo Christian Church (TCC) guarantees the funding of the University operation as a going concern. The Board has a reasonable expectation that the University has adequate resources to continue in operational existence for the foreseeable future. The Board is not aware of any material uncertainties which would prevent the University from continuing as a going concern. For these reasons, it continues to adopt the going basic in preparing the account.

Particular Accounting Policies

The following are the particular accounting policies which have a material effect on the measurement of results at financial position.

Income

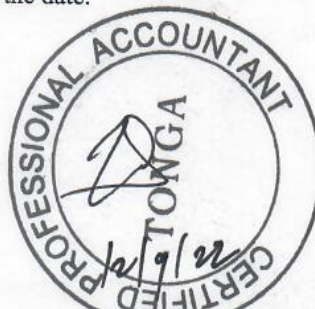
Incomes represent fees from students, donation from TCC and sales of assets.

Donation

Donations are not restricted as per CUP Constitution.

Foreign Currency Conversion

Transactions in foreign currencies are translated to Tongan Pa'anga (TOP) at the rate of exchange ruling at the date of transaction. Monetary assets and liabilities denominated in foreign currencies at balance sheet date translated to TOP at the foreign exchange rate ruling at the date.



Board Funds

General Board Fund represent Assets, funds contributed from TCC, and also surpluses carried forward from previous financial years.

Fixed Assets

Fixed Assets are recorded at Net Book Value (NBV).

Depreciation of fixed assets is calculated on fixed rate for Non-Current Assets at the following rate.

Computer & Printers	10%
Lift	10%
Motor Vehicle	25%
Office Equipment	10%
Office Furniture	5%

Asset revaluation has not been carried out.

Income Tax

The Board is not subject to income tax because it is a non-profit organization as Christian Trust. However, it is liable to pay PAYE subject to the act.

2. Cash at Bank

MBf TOP\$79,123

3. Non-Current Assets

Cost	Addition	Total Cost	Rate (%)	Depreciation	Accumulated Depreciation	Net Book Value
57,200.00	8,290	39,319	10	773	32,364	6,955
-	18,760	-	-	-	-	18,760
-	19,000	21,617	25	1,594	16,836	4,781
37,163.00	56,125	56,125	10	2,297	35,454	20,671
35,605.00	28,920	28,920	5	988	10,157	18,763
-	35,000	35,000	10	3,150	6,650	28,350
64,210.00	-	64,210	10	4,633	22,513	41,697
194,178.00	166,095	245,191		13,434	123,974	139,977









3.1 The non-current assets were not physically confirmed or revalued at balance date.

4. Investment

CUP invested part of donation from TCC as per directions for the Board regarding the investment.



XI. CUP International Academic Partnerships

 <p>Waikato University (New Zealand) 2020</p> <p><i>Research</i></p>	 <p>Technical University of Ostrava (Czech Republic) 2024</p> <p><i>Research Computer programme Business programme</i></p>	 <p>Cal America of Institute Education (America) 2024</p> <p><i>Aviation programme (Still on-hold)</i></p>	 <p>M.I.Air of Aviation Education (America) 2024</p> <p><i>Aviation programme (Still on-hold)</i></p>
 <p>Faith International University (America) 2024</p> <p><i>Research Theology programme</i></p>	 <p>European University of Cyprus (Cyprus) 2024</p> <p><i>Research Business programme</i></p>	 <p>University of Auckland (New Zealand) 2027</p> <p><i>Research Computer programme Mathematics programme</i></p>	 <p>Sydney University (Australia)</p> <p><i>Still in the process to connect with Charles Perkins Center</i></p> <p><i>Research Project Partnerships</i></p> <p><i>PhD and Master students Internship</i></p>

XII. Way Forward

This is the Bible verse that guides the university through its challenges and blessings over time.

Proverb 3:5 – 7

“Trust in the LORD with all thine heart; And lean not unto thine own understanding.
In all thy ways acknowledge him, And he shall direct thy paths.
Be not wise in thine own eyes: Fear the LORD, and depart from evil.”

As Vice-Chancellor, it is my privilege to oversee the compliance of the university to its vision, mission, and strategic plan.

Way forward plans (only few):

Year 2023 – Recruit more students locally, regionally, and globally

Year 2023 – Accredite all the academic programmes

Year 2023 – Continue connecting CUP to recognise international universities

Year 2024 – 20th Anniversary of the CUP University

- Set up the first ever CUP campus in one of the South Pacific Island countries – either Fiji or Samoa
- Set up another CUP campus in Tongatapu (still praying for a vacant piece of land)

Year 2026 – Celebrate the 200 years of the Christian religion in Tonga since Missionaries arrived in 1826

- CUP will celebrate its first Tongan Bible translation version

Year 2029 – 25th Anniversary of the CUP University

- Set up another CUP campus in one of the South Pacific Island countries including New Zealand

Conclusion

We thank the LORD that, in our 18th year of operation in 2022, we still thrive by God's grace. Despite our humble beginning and slow start, we are progressing steadily, which is very encouraging. I believe there is a bright future ahead for Christ's University in Pacific!

We affirm the sovereignty of God in all things, and the Gospel of Jesus Christ as stated in God's saving Word. We strive to provide the best tertiary education in Tonga and abroad for the Glory of God alone.

Wish you all a very blessed merry-Christmas and a happy new year!

Faka'apa'apa atu mo e Lotu



Dr. Vili Vailea Saulala

Vice-Chancellor

*“Saiange ‘Ahoi he ‘Aneafi,
ka ‘e to e
Tōtō atuange ‘Apongipongi”*

By CUP Founder

